





FY 2022 Performance-Based Bonus Scorecard

CEBU NORMAL UNIVERSITY

<p><b>ELIGIBLE</b></p> <p>Eligible personnel of CNU are entitled to 45.5% of monthly basic salary.</p>	<p></p> <p><b>PERFORMANCE RESULTS</b></p> <p>Achieved 85.71% (12 out of 14) of the Congress-approved performance targets for FY 2022; failure to meet the targets for 2 indicators are due to controllable factors*</p>	<p></p> <p><b>PROCESS RESULTS</b></p> <p>Achieved substantial improvements to ease of transaction in external service*</p>	<p></p> <p><b>FINANCIAL RESULTS</b></p> <p>Achieved an average of 80% Disbursements and Earmarked Income BUR</p>	<p></p> <p><b>CITIZEN/CLIENT SATISFACTION RESULTS</b></p> <p>Achieved 4.7 satisfaction rate; with 50% resolution and 0% compliance of #8888 complaints; 100% resolution and 100% compliance of CCB complaints*</p>					
<p><b>14</b></p> <p>TOTAL SCORE</p>	<p><b>3</b></p> <p>SCORE</p>	<p><b>3</b></p> <p>SCORE</p>	<p><b>5</b></p> <p>SCORE</p>	<p><b>3</b></p> <p>SCORE</p>					
<p><b>70</b></p> <p>TOTAL POINTS</p>	<p><b>15</b></p> <p>POINTS</p>	<p><b>15</b></p> <p>POINTS</p>	<p><b>25</b></p> <p>POINTS</p>	<p><b>15</b></p> <p>POINTS</p>					
<p>Legend:</p> <table><tr><td>1 SCORE = 5 POINTS</td><td>2 SCORE = 10 POINTS</td><td>3 SCORE = 15 POINTS</td><td>4 SCORE = 20 POINTS</td><td>5 SCORE = 25 POINTS</td></tr></table>					1 SCORE = 5 POINTS	2 SCORE = 10 POINTS	3 SCORE = 15 POINTS	4 SCORE = 20 POINTS	5 SCORE = 25 POINTS
1 SCORE = 5 POINTS	2 SCORE = 10 POINTS	3 SCORE = 15 POINTS	4 SCORE = 20 POINTS	5 SCORE = 25 POINTS					

Compliant in 9 out of 11 Agency Accountability Requirements

<p>Transparency Seal</p> <p>COMPLIANT</p>	<p>PhilGEPS Posting**</p> <p>NON-COMPLIANT</p>	<p>Designation of the Agency's Committee on Anti-Red Tape</p> <p>COMPLIANT</p>	<p>Sustained Compliance to Audit Findings</p> <p>COMPLIANT</p>	<p>Submission and review of SALN</p> <p>COMPLIANT</p>	<p>Freedom of Information (FOI)</p> <p>COMPLIANT</p>
<p>FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)**</p> <p>NON-COMPLIANT</p>	<p>Posting of Indicative FY 2023 APP non-CSE</p> <p>COMPLIANT</p>	<p>FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)</p> <p>COMPLIANT</p>	<p>FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)</p> <p>COMPLIANT</p>	<p>Undertaking of Early Procurement Activities (EPA)</p> <p>COMPLIANT</p>	<p>Compliance with the National Competition Policy</p> <p>NOT APPLICABLE</p>

\*The unit/s most responsible (including its head) for the criteria stated in Section 6.1.1 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.

\*\*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.

