If either Party refuses or fails to abide by specific written policies being (c) enforced or sought to be enforced by the other and communicated or made known beforehand. In the event that the termination of the Contract is by mutual agreement of the parties, the CLIENT shall inform the CONTRACTOR thirty (30) days prior to the intended termination. The CLIENT shall have no liability or payment obligations to the CONTRACTOR after the effective date of such termination other than for obligations accrued prior to such date. Severability Clause – If any provision of this Contract is held unenforceable, then 19. such provision will be modified to reflect the parties' intention. If any provision hereof is declared invalid, all remaining provisions of this Contract shall remain in full force and effect. IN WITNESS WHEREOF, the parties, through their duly authorized representative, have hereunto set their hands on **2 8 2018** City of Makati, Philippines. LBP SERVICE CORPORATION CEBU NORMAL UNIVERSITY By: T. DAYAGBIL EXECUTIVE VICE PRESIDENT PRESIDENT SIGNED IN THE PRESENCE OF: GENEROSO T. CANLAS, JR. **Assistant Vice President** ACKNOWLEDGEMENT REPUBLIC OF THE PHILIPPINES MAKATI CITY SS. JUN 2 8 4018 Before me, a Notary Public for and in the above jurisdiction on this _____ day of , 2018, personally appeared: Type of Proof Presented Proof of Identity Name known to me and to me known to be the same persons who executed the foregoing instrument and

known to me and to me known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed as well as of the corporations which they represent and that they are duly authorized to sign the same.